MMM MEDICAL EQUIPMENT UK LTD
CARBON REDUCTION PLAN
Publication Date: July 2026

Commitment to Achieving Net Zero

MMM Medical Equipment UK Ltd is committed to achieving Net Zero greenhouse gas emissions across its operations and value chain by 2045.

This commitment supports the UK Government's Net Zero ambitions and aligns with NHS procurement requirements under PPN 06/21. MMM UK recognises its responsibility to reduce emissions arising from its direct operations, vehicle fleet, supply chain activities and logistics network whilst continuing to provide essential sterilization and infection prevention equipment and services to healthcare providers throughout the United Kingdom.

Baseline Emissions Footprint
Baseline Year: 2022

Emissions Source	tCO_2e
Scope 1	625.76
Scope 2	54.12
Scope 3 – Fuel & Energy Related Activities	15.00
Scope 3 – Upstream Transportation & Distribution	120.00
Scope 3 – Business Travel	18.00
Scope 3 – Employee Commuting	45.00
Scope 3 – Home Working	6.00
Scope 3 – Operational Waste	8.00
Total Scope 3	**212.00**
Total	**891.88**

Estimated Carbon Intensity: 14.9 tCO_2e per employee.

Current Emissions Reporting
Reporting Year: 2025

Emissions Source	tCO_2e
Scope 1	474.87
Scope 2	42.00
Scope 3 – Fuel & Energy Related Activities	13.50
Scope 3 – Upstream Transportation & Distribution	112.00
Scope 3 – Business Travel	15.00
Scope 3 – Employee Commuting	41.00
Scope 3 – Home Working	5.00
Scope 3 – Operational Waste	7.00
Total Scope 3	**193.50**
Total Emissions	**710.37**

Carbon Intensity Metric: 11.8 tCO_2e per employee based on 60 employees.

Scope 3 Reporting Methodology

MMM Medical Equipment UK Ltd recognises that Scope 3 emissions represent a significant proportion of its overall carbon footprint and require collaboration with suppliers, logistics partners and employees to improve reporting accuracy.

Current Scope 3 reporting includes:

- Fuel and energy related activities
- Upstream transportation and distribution
- Business travel
- Employee commuting
- Home working
- Operational waste

Where supplier-specific emissions data is unavailable, emissions are calculated using activity-based estimates, transport movement records, mileage assumptions and UK Government greenhouse gas conversion factors.
MMM UK is committed to improving the quality and accuracy of Scope 3 reporting through enhanced supplier engagement and improved transport emissions data collection.
A supplier engagement programme has been established to obtain annual environmental data from key logistics and transportation providers. Priority is being given to transportation and distribution activities due to their significance within MMM UK's Scope 3 footprint.

Progress Achieved Since Baseline

Between 2022 and 2025 MMM Medical Equipment UK Ltd achieved significant reductions in greenhouse gas emissions.

Category	Reduction
Scope 1	24.1%
Scope 2	22.4%
Scope 3	8.7%
Overall Emissions	20.3%

The largest improvements were achieved through:

- Reduction in fuel consumption by engineering vehicles.
- Improved route planning and service scheduling.
- Increased use of remote service support.
- Reduced electricity consumption at operational premises.
- Improved waste segregation and recycling practices.
- Greater reliance on virtual meetings and remote collaboration technologies.

Carbon Reduction Targets

MMM Medical Equipment UK Ltd has adopted the following reduction pathway towards Net Zero.

Year	Total Emissions Target (tCO_2e)	Reduction vs 2022
2022 Baseline	891.9	-
2025 Actual	710.4	20.3%
2028 Target	580	35%
2030 Target	490	45%
2035 Target	360	60%
2040 Target	225	75%
2045 Target	Net Zero	100%

MMM UK will review targets annually and adjust methodologies where improved supplier data becomes available.

Planned Carbon Reduction Projects
Fleet Transition Programme
Fleet emissions remain MMM UK's largest direct carbon source.

Actions
- Replace diesel company cars with hybrid or electric vehicles.
- Introduce an EV-first policy for all new management vehicles.
- Install EV charging infrastructure at the Yeadon facility.
- Utilise telematics and route optimisation software.
- Assess suitability of electric and hybrid service vehicles as technology develops.

Targets
- 25% of fleet electrified by 2028.
- 50% of fleet electrified by 2032.
- 100% replacement of non-essential diesel vehicles by 2040.

Expected Reduction: 120 tCO_2e

Energy Management Programme

Actions
- Upgrade all site lighting to LED systems.
- Introduce smart HVAC controls.
- Increase renewable electricity procurement.
- Improve energy monitoring and reporting.
- Promote energy efficiency awareness across all employees.

Targets
- 100% renewable electricity supply by 2028.
- Continued reduction in site electricity consumption year-on-year.

Expected Reduction: 40 tCO_2e

Sustainable Logistics Programme

Transportation of sterilization and decontamination equipment remains one of the most significant Scope 3 emission sources within MMM UK's value chain.

MMM UK works closely with specialist logistics providers, including **Chris Wright Transport (Baildon)**, to support delivery, relocation and installation of equipment throughout healthcare facilities across the UK.

Actions
- Consolidate shipments from European manufacturing facilities wherever possible.
- Reduce partial-load deliveries through improved project planning.
- Work with transport suppliers to obtain mileage and transport activity data.
- Encourage the use of Euro VI and low-emission vehicles.
- Increase local sourcing of consumables and packaging materials.
- Conduct annual logistics emissions reviews with key suppliers.
- Improve transport emission calculations using mileage-based reporting where practical.

Transport Emissions Measurement
Where direct fuel consumption data is unavailable from logistics providers, emissions will be estimated using:
- Supplier mileage records.
- Number of delivery movements.
- Vehicle classifications.
- Estimated transport distances.
- UK Government greenhouse gas conversion factors.

This approach provides a transparent and auditable methodology while supplier-specific reporting capability continues to develop.

Targets

- Achieve logistics data coverage for at least 90% of transport movements by 2027.
- Obtain annual mileage or emissions information from suppliers representing at least 75% of logistics spend by 2028.
- Achieve a 25% reduction in transport-related Scope 3 emissions by 2030 versus the 2022 baseline.
- Introduce environmental performance criteria into supplier reviews from 2027.

Expected Reduction: 30 tCO_2e

Employee Travel & Commuting Programme

Actions

- Continue Microsoft Teams-first meeting strategy.
- Implement a salary sacrifice electric vehicle scheme.
- Encourage rail travel in preference to domestic flights.
- Expand flexible and hybrid working arrangements.
- Promote low-emission commuting options.

Targets

- Reduce commuting emissions by 30% by 2030.
- Increase participation in EV and sustainable travel schemes.

Expected Reduction: 15 tCO_2e

Waste & Circular Economy Programme

Actions

- Increase recycling of packaging and engineering materials.
- Improve refurbishment and reuse of equipment components.
- Reduce general waste generation.
- Promote responsible disposal of engineering consumables.
- Improve segregation of recyclable materials.

Targets

- Achieve 90% landfill diversion by 2028.
- Reduce waste generation per employee year-on-year.

Expected Reduction: 5 tCO_2e

Supplier Engagement & Scope 3 Data Improvement Programme

Accurate carbon reporting throughout the supply chain is critical to identifying future reduction opportunities and meeting NHS procurement expectations.

Actions

- Engage major logistics suppliers annually regarding emissions performance.
- Request mileage, fuel consumption and vehicle utilisation data where available.
- Maintain a central register of logistics activity and associated emissions estimates.
- Encourage key suppliers to maintain their own Carbon Reduction Plans.
- Review Scope 3 methodologies annually.

Targets

- Annual environmental review completed for all key logistics suppliers.
- Scope 3 methodology reviewed and updated annually.

- Progressive increase in supplier-specific emissions data used within reporting.

Expected Outcome: Improved reporting accuracy and identification of future emissions reduction opportunities.

Governance
The Managing Director retains overall responsibility for delivery of this Carbon Reduction Plan.
Progress will be:

- Reviewed quarterly.
- Reported annually.
- Measured against defined carbon reduction targets.
- Included within strategic business reviews and procurement responses.
- Supported through annual engagement with key suppliers and logistics partners.
- Subject to periodic review of emissions calculation methodologies and supplier-provided data.

Environmental performance will continue to form part of MMM UK's wider business planning and continuous improvement activities.

Declaration
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standards.
Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard.
MMM Medical Equipment UK Ltd remains committed to continual improvement in environmental performance and achieving Net Zero greenhouse gas emissions across its operations and value chain by 2045.
The information contained within this Carbon Reduction Plan is accurate to the best of MMM Medical Equipment UK Ltd knowledge and has been approved by senior management.

Signed:

John Darroch
Managing Director
MMM Medical Equipment UK Ltd
Date: July 2026